

# Administração Regional dos Açores

## Balanço Social 2018

Quadro 15: Contagem dos dias de ausências ao trabalho durante o ano, grupo/cargo/carreira, segundo o motivo de ausência e género

Cargo / Carreira / Grupo / Motivos de	Casamento		Proteção na parentalidade		Falecimento de Familiar		Doença		Acidente em serviço ou doença profissional		Assistência a familiares		Trabalhador-e estudante		Por conta do período de férias		Compendio de vencimento		Cumprimento de pena disciplinar		Greve		Injustificadas		Outros		Total		Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Técnico Superior				7,0								3,0				5,6										8,5		24,0	24,0
Assistente técnico, técnico de nível intermédio, pessoal				6,0	3,0	2,0	25,0	16,0							16,0	11,0					4,0	2,0			2,0	3,5	50,0	40,5	90,5
Assistente operacional, operário, auxiliar				55,0		4,0	33,0	196,0		41,0					20,0	60,0					1,0	20,0				12,0	54,0	406,0	462,0
Educ./Infância e Doc. do Ens. Básico e Secundário	15,0		85,0	296,0		33,0	65,0	1424,0				8,0	1,0		26,0	123,0					48,0	119,0			66,0	129,0	318,0	2134,0	2452,0
Téc. Diagnóstico e Terapêutica																										2,0		2,0	2,0
Total	15,0		85,0	366,0	3,0	39,0	123,0	1636,0		41,0		11,0	1,0		62,0	219,5					53,0	141,0			70,0	155,0	422,0	2608,5	3030,5

### Contagem Discriminada de Trabalhadores

Cargo / Carreira / Grupo	Tipo de Ausência	Sexo	Trabalhadores	Dias
Técnico Superior	Assistência a familiares	Feminino	Bruna Manuela Rodrigues Batista	3,0
	Outros	Feminino	Clara Maria Ribeiro Simões	5,0
			Bruna Manuela Rodrigues Batista	3,5
	Por conta do período de férias	Feminino	Clara Maria Ribeiro Simões	5,0
	Protecção na parentalidade	Feminino	Bruna Manuela Rodrigues Batista	0,5
			Clara Maria Ribeiro Simões	7,0
Assistente técnico, técnico de nível intermédio, pessoal administrativo	Doença	Feminino	Odete Margarida Furtado Lima	16,0
		Masculino	Vicente Sousa da Estrela	25,0
	Falecimento de Familiar	Feminino	Maria de Lurdes de Viveiros Oliveira Martins	2,0
		Masculino	David Borges de Medeiros	3,0
	Greve	Feminino	Cidália Maria de Sousa Almeida Pacheco	1,0
			Maria da Estrela Tavares Lima Carvalho Nicolau	1,0
		Masculino	Vicente Sousa da Estrela	2,0
			David Borges de Medeiros	2,0
	Outros	Feminino	Maria da Conceição Frias Santos	0,5
			Cidália Maria de Sousa Almeida Pacheco	1,0
			Maria Hortensia Couto Borges	0,5
			Maria de Lurdes de Viveiros Oliveira Martins	1,5
		Masculino	José Humberto de Sousa Medeiros	1,0
			Vicente Sousa da Estrela	1,0
	Por conta do período de férias	Feminino	Maria da Graça Lima Furtado Santos	2,0
			Odete Margarida Furtado Lima	3,0
			Maria Francisca Brum de Melo	1,0
			Cidália Maria de Sousa Almeida Pacheco	0,5
			Maria da Estrela Tavares Lima Carvalho Nicolau	1,5
			Maria Hortensia Couto Borges	1,0
			Maria de Lurdes de Viveiros Oliveira Martins	2,0
		Masculino	José Humberto de Sousa Medeiros	0,5
			Vicente Sousa da Estrela	15,5
	Protecção na parentalidade	Feminino	Zenaide de Fontes Pacheco Tavares	6,0
Assistente operacional, operário, auxiliar	Acidente em serviço ou doença profissional	Feminino	Natália Maria Pedro Cabral Periquita	41,0
	Doença	Feminino	Sara Margarida Pacheco Correia Paulos	3,0

			Mariana dos Santos de Fontes Costa Mendonça	103,0
			Antônia Maria Marta Cabral	10,0
			Maria Eduarda Pacheco Garoupa	1,0
			Maria do Carmo Santos Brum Arraial	10,0
			Maria Luisa Ribeiro Carvalho Simas	5,0
			Ana Maria Inácio Medeiros Raposo	19,0
			Teresa da Conceição Sousa Correia	1,0
			Teresa Maria Lima Correia	9,0
			Lúcia de Fátima dos Santos Pereira	35,0
		Masculino	Alexandre Henrique dos Santos Bolarinho	33,0
	Falecimento de Familiar	Feminino	Giselda Maria Frias Carvalho Araújo	1,0
			Antônia Maria Marta Cabral	2,0
			Ana Maria Inácio Medeiros Raposo	1,0
	Greve	Feminino	Agueda de Fátima Machado Vales	1,0
			Margarida Maria do Couto Andrade	1,0
			Ligia Maria Ribeiro Carvalho	2,0
			Mariana dos Santos de Fontes Costa Mendonça	1,0
			Helena Margarida da Câmara Barbosa	2,0
			Maria Eduarda Pacheco Garoupa	2,0
			Zenaide Margarida Soares Henrique Rainha	1,0
			Maria de Lurdes dos Santos Bolarinho Estrela	1,0
			Maria de Deus Correia Medeiros Vidinha	1,0
			Natália Maria Vieira Carvalho Padre Cura	2,0
			Maria Luisa Ribeiro Carvalho Simas	2,0
			Maria de Fátima dos Santos Mota Melo	1,0
			Teresa Maria Lima Correia	1,0
			Lidia Maria Furtado Guerreiro	1,0
			Lúcia de Fátima dos Santos Pereira	1,0
		Masculino	Alexandre Henrique dos Santos Bolarinho	1,0
	Outros	Feminino	Sara Margarida Pacheco Correia Paulos	1,0
			Filomena de Fátima Ferreira Reis Franco	1,0
			Zenaide Margarida Soares Henrique Rainha	1,0
			Maria de Deus Correia Medeiros Vidinha	1,0
			Maria de Fátima dos Santos Mota Melo	2,0
			Teresa da Conceição Sousa Correia	5,0
			Lúcia de Fátima dos Santos Pereira	1,0

	Por conta do período de férias	Feminino	Sara Margarida Pacheco Correia Paulos	5,0
			Giselda Maria Frias Carvalho Araújo	2,0
			Águeda de Fátima Machado Vales	2,0
			Margarida Maria do Couto Andrade	2,0
			Filomena de Fátima Ferreira Reis Franco	1,0
			Ligia Maria Ribeiro Carvalho	0,5
			Mariana dos Santos de Fontes Costa Mendonça	5,0
			Antónia Maria Marta Cabral	1,0
			Eva Dilar Batista da Câmara Amaral Bento	2,0
			Maria José Melo Frias Coelho	1,0
			Helena Margarida da Câmara Barbosa	7,0
			Maria Eduarda Pacheco Garoupa	5,5
			Maria da Conceição Araújo Carneiro	2,0
			Maria de Lurdes dos Santos Bolarinho Estrela	1,0
			Maria da Conceição Santos Soares	1,5
			Eulália Margarida Paulo da Silva Rainha	3,0
			Natália Maria Vieira Carvalho Padre Cura	1,5
			Maria Luisa Ribeiro Carvalho Simas	1,0
			Maria de Fátima dos Santos Mota Melo	4,0
			Maria Laurencia Costa Teixeira Campos	6,0
			Ana Maria Inácio Medeiros Raposo	2,5
			Maria de Fátima Medeiros Cabral	5,0
			Maria da Conceição Melo Rodrigues Calouro	2,0
			Teresa da Conceição Sousa Correia	1,5
			Maria José da Silva Furtado	5,0
			Teresa Maria Lima Correia	4,0
			Sandra Conceição Bento Ponte Calouro	1,0
			Lidia Maria Furtado Guemeiro	5,0
		Masculino	Alexandre Henrique dos Santos Bolarinho	13,0
			Emanuel Furtado de Andrade Medeiros	3,0
			Tiago Bento Raposo Borges	4,0
	Protecção na parentalidade	Feminino	Natália Maria Vieira Carvalho Padre Cura	27,0
			Maria Laurencia Costa Teixeira Campos	13,0
			Teresa da Conceição Sousa Correia	15,0
Educ. Infância e Doc. do Ens. Básico e Secundário	Assistência a familiares	Feminino	Alexandra Maria da Cunha Cordeiro	8,0
	Casamento	Masculino	Bruno Miguel Menezes Baidomero Gomes	15,0

	Doença	Feminino	Heloisa Santos Melo Moura	2,0
			Noémia Maria Pacheco	2,0
			Maria da Conceição de Melo Figueiredo	32,0
			Elsa Leonor Melo Couto	12,0
			Maria Susana Rodrigues Sousa Soares	82,0
			Maria Filomena Oliveira Marchante Vasc. Cravinho	3,0
			Noélia Jesus Lima Santos	42,0
			Elsa da Graça Almeida Inácio	4,0
			Maria Maria Fernandes Vaz Teixeira	55,0
			Maria Eugénia Pimentel Leal	2,0
			Sandra Patrícia Raimundo Medeiros Santos	29,0
			Goreti Margarida Araújo Mansinho Ponte	171,0
			Margarida Maria Dias da Câmara de Carvalho e Melo	13,0
			Ana de Jesus Raposo Oliveira Vales	365,0
			Teresa de Jesus Medeiros Ventura	86,0
			Simone Elisa Silveira Tavares Melo	36,0
			Maria Laura Lima Borges Brandão	177,0
			Ana Maria Fontes Dias Couto	3,0
			Maria Olivia Rebelo Pires Rego	3,0
			Sara Catarina Tavares Pimentel	11,0
			Maria Margarida Rocha Moniz Almeida	2,0
			Maria da Graça Melo Amaral	3,0
			Alexandra Maria da Cunha Cordeiro	106,0
			Tânia Margarida Rocha Amaral de Melo	3,0
			Maria Filomena do Couto Braga	64,0
			Maria Auxiliadora Borges	17,0
			Luisa Isabel Lopes Carvalho	9,0
			Silvia Maria Machado Pereira	1,0
			Maria Patrocínia de Braga Arruda	5,0
			Ana Maria Sousa Carvalho	12,0
			Maria Natália Junco Simões Ribeiro	1,0
			Anabela Maria Luisa Pereira Medeiros	54,0
			Ana Alexandra Cajada Quintas	15,0
		Masculino	Nuno Miguel Nascimento Alves	39,0
			António Carlos Pavão Frazão	4,0
			Carlos dos Santos Rodrigues	1,0



			João Manuel Lopes Teixeira	1,0
			João Ourique Fernandes	1,0
			Paulo Jorge Martins da Costa	1,0
			André Filipe Frias Rebelo Nunes	8,0
			José Luís Andrade Ponte	2,0
	Falecimento de Familiar	Feminino	Maria de Fátima Pacheco Medeiros Amaral	3,0
			Ana Justina Alves Esteves Couto Ferreira	5,0
			Sandra Patrícia Raimundo Medeiros Santos	1,0
			Zélia Maria Braga Amuda	5,0
			Maria Olívia Rebelo Pires Rego	5,0
			Maria Patrocínia de Braga Amuda	5,0
			Sandra Maria Santos Medeiros Silveira Matos	4,0
			Maria Natália Junco Simões Ribeiro	5,0
	Greve	Feminino	Helôisa Santos Melo Moura	3,0
			Graça Maria Sousa Estrela Pimentel	1,0
			Noémia Maria Pacheco	3,0
			Arménia de Lurdes Pinheiro Melo	1,0
			Marta Sofia dos Santos Dias	1,0
			Sara Cristina Ressurreição Santos	5,0
			Maria Susana Rodrigues Sousa Soares	1,0
			Marilene Edite Borges Noronha Novo	2,0
			Noélia Jesus Lima Santos	4,0
			Lúcia de Fátima Branco Raposo Amaral	1,0
			Helena Margarida Eleutério Subica	2,0
			Paula Barbosa Mesquita	1,0
			Maria Helena Ponte Cabral Dias Soares	1,0
			Ana Paula Furtado Rebelo Rodrigues	1,0
			Maria Helena da Costa Almeida Cunha	1,0
			Sónia Maria Araújo dos Santos	2,0
			Elsa da Graça Almeida Inácio	1,0
			Almerinda do Rosário Ferraz Cabral	2,0
			Lúcia Conceição Fontes Couto Mendonça	1,0
			Marta Maria Fernandes Vaz Teixeira	1,0
			Maria Eugénia Pimentel Leal	1,0
			Ana Justina Alves Esteves Couto Ferreira	1,0
			Maria da Graça Branco Raposo de Amaral	2,0

		Sandra Patrícia Raimundo Medeiros Santos	1,0
		Cidália Conceição Dutra	2,0
		Goreti Margarida Araújo Mansinho Ponte	3,0
		Vânia Marisa Melo Lopes	2,0
		Adelaide da Conceição Costa Pádua e Sousa	1,0
		Silvina Maria Medeiros Cabral	5,0
		Salomé Maria Carvalho Ferraz	1,0
		Maria João de Sousa Rocha Tavares	2,0
		Simone Elisa Silveira Tavares Melo	2,0
		Maria Laura Lima Borges Brandão	2,0
		Susete Paula Freitas Andrade Benevides	5,0
		Regina do Rosário Sousa Amada Pimentel	1,0
		Sara Catarina Tavares Pimentel	1,0
		Maria Helena Gonçalves Pereira	1,0
		Maria da Graça Melo Amaral	1,0
		Alexandra Maria da Cunha Cordeiro	1,0
		Dora Patrícia Silva Abreu	5,0
		Maria Filomena do Couto Braga	1,0
		Germana Maria Fernandes Ferreira Eiriz	1,0
		Luisa Isabel Lopes Carvalho	2,0
		Maria Assunção Focha de Carvalho Pereira	1,0
		Maria Helena Figueiredo Campos Verissimo	3,0
		Fernanda Manuela Pereira Linhares	2,0
		Silvia Maria Machado Pereira	5,0
		Paula Alexandra Louro Sousa Pereira Vieira	5,0
		Susete Margarida Santos Saraiva Amaral	3,0
		Filomena Conceição Silva Botelho Brum	1,0
		Aureliana Guerrouxo Moniz Câmara	1,0
		Cláudia Sofia Real Mesquita Passos	3,0
		Anabela Maria Luisa Pereira Medeiros	1,0
		Ana Alexandra Cajada Quintas	1,0
		Joana Gamito Canhão	4,0
		Sonia Alexandra Costa Serpa	4,0
	Masculino	Lino Filipe Pereira Bettencourt	4,0
		Nuno Miguel Nascimento Alves	3,0
		Mário Rui Leite Pereira Gonçalves	2,0

			Vitor Manuel Brogueira Palmeira Novo	2,0
			Sérgio Miguel Moreira da Rocha	1,0
			Rui Pedro Fontes Dias	1,0
			Nuno Miguel Morgado Martins	1,0
			António Carlos Pavão Frazão	3,0
			Carlos dos Santos Rodrigues	1,0
			Paulo Jorge Aguiar Videira	1,0
			Bruno Miguel Menezes Baldomero Gomes	1,0
			Luís Filipe Jacinto Veríssimo	4,0
			João Manuel Lopes Teixeira	2,0
			Renato Calado Lameirão Gonçalves	1,0
			Paulo Jorge Lopes Ferreira	4,0
			Fernando Manuel Correia Vieira	4,0
			João Ourique Fernandes	1,0
			Luís Miguel Machado Oliveira Dinis	3,0
			José Luis Andrade Ponte	2,0
			José Luis Lima Pimentel	1,0
			Tiago Gomes Almeida	3,0
			Mário Manuel de Amaral Pimentel	2,0
	Outros	Feminino	Heloisa Santos Melo Moura	1,0
			Elsa Leonor Melo Couto	1,0
			Sara Cristina Ressurreição Santos	4,0
			Maria Susana Rodrigues Sousa Soares	5,0
			Marilene Edite Borges Noronha Novo	1,0
			Carla Patrícia Gouveia de Deus Macedo	1,0
			Lúcia de Fátima Branco Raposo Amaral	4,0
			Ana Paula Furtado Rebelo Rodrigues	2,0
			Sónia Maria Araújo dos Santos	3,0
			Rute da Conceição Rodrigues Carreiro dos Santos	8,0
			Almerinda do Rosário Ferraz Cabral	2,0
			Lúcia Conceição Fontes Couto Mendonça	10,0
			Maria Antonia Pacheco de Moraes Guedes	2,0
			Ana Justina Alves Esteves Couto Ferreira	1,0
			Maria Margarida Tavares Melo Simas Borges	5,0
			Vânia Marisa Melo Lopes	1,0
			Maria de Lurdes Azevedo Ribeiro	2,0



			Silvina Maria Medeiros Cabral	1,0
			Maria Laura Lima Borges Brandão	4,0
			Susete Paula Freitas Andrade Benevides	5,0
			Maria Olivia Rebelo Pires Rego	1,0
			Regina do Rosário Sousa Arruda Pimentel	5,0
			Maria da Graça Melo Amaral	2,0
			Dora Patricia Silva Abreu	2,0
			Carla Alexandra Meneses Lopes	1,0
			Luísa Isabel Lopes Carvalho	1,0
			Maria Assunção Focha de Carvalho Pereira	1,0
			Maria Helena Figueiredo Campos Veríssimo	1,0
			Silvia Maria Machado Pereira	12,0
			Mariana Moura Pinto de Oliveira	2,0
			Paula Alexandra Louro Sousa Pereira Vieira	4,0
			Maria Odete Pereira de Carvalho	6,0
			Susete Margarida Santos Saraiva Amaral	1,0
			Graça de Fatima Bolarinho Ventura Melo	8,0
			Maria Teresa Medeiros Albergaria Bicudo	1,0
			Cláudia Sofia Real Mesquita Passos	1,0
			Joana Gamito Canhão	6,0
		Masculino	Lino Filipe Pereira Bettencourt	4,0
			Sérgio Miguel Moreira da Rocha	1,0
			Nuno Miguel Morgado Martins	2,0
			Carlos dos Santos Rodrigues	2,0
			Benjamim do Couto Medeiros	7,0
			Paulino Manuel de Abreu Pereira	1,0
			Paulo Jorge Aguiar Videira	1,0
			Bruno Miguel Menezes Baldomero Gomes	6,0
			Luis Filipe Jacinto Veríssimo	1,0
			André Filipe Silva Espinola	2,0
			João Manuel Lopes Teixeira	1,0
			Paulo Jorge Lopes Ferreira	2,0
			Fernando Manuel Correia Vieira	4,0
			André Filipe Frias Rebelo Nunes	3,0
			José Luis Andrade Ponte	9,0
			José Carlos Macedo Xavier	1,0

			Tiago Gomes Almeida	4,0
			Luís Filipe Rodrigues Reis Almeida de Medeiros	4,0
			Marco Paulo Raposo Lima	13,0
	Por conta do período de férias	Feminino	Heloisa Santos Melo Moura	2,0
			Graça Maria Sousa Estrela Pimentel	3,0
			Arménia de Lurdes Pinheiro Melo	2,0
			Sandra Helena Dias Tavares Reis	2,0
			Maria da Conceição de Melo Figueiredo	4,0
			Sara Cristina Ressurreição Santos	2,0
			Noélla Jesus Lima Santos	3,0
			Paula Barbosa Mesquita	1,0
			Maria Helena da Costa Almeida Cunha	1,0
			Adriana Maria Chibante Junco	2,0
			Fátima Maria Rodrigues Moreira	5,0
			Elsa da Graça Almeida Inácio	3,0
			Almerinda do Rosário Ferraz Cabral	3,0
			Lúcia Conceição Fontes Couto Mendonça	2,0
			Marta Maria Fernandes Vaz Teixeira	3,0
			Maria Eugénia Pimentel Leal	1,0
			Ana Justina Alves Esteves Couto Ferreira	5,0
			Dóris de Fátima Soares Henrique Bicudo	2,0
			Cidália Conceição Dutra	2,0
			Emiliana Maria Pacheco Carvalho Sampaio	2,0
			Goreti Margarida Araújo Mansinho Ponte	4,0
			Margarida Maria Dias da Câmara de Carvalho e Melo	3,0
			Vânia Marisa Melo Lopes	1,0
			Zélia Maria Braga Arruda	2,0
			Salomé Maria Carvalho Ferraz	4,0
			Teresa de Jesus Medeiros Ventura	1,0
			Simone Elisa Silveira Tavares Melo	4,0
			Susete Paula Freitas Andrade Benevides	1,0
			Maria Olívia Rebelo Pires Rego	3,0
			Maria Helena Gonçalves Pereira	1,0
			Maria Margarida Rocha Moniz Almeida	2,0
			Maria da Graça Melo Amaral	2,0
			Maria da Graça Morais de Leite Bettencourt Gata	1,0

			Maria Isabel Antunes Moreira	2,0
			Tânia Margarida Rocha Amaral de Melo	4,0
			Dora Patrícia Silva Abreu	2,0
			Maria Auxiliadora Borges	5,0
			Maria Assunção Focha de Carvalho Pereira	1,0
			Fernanda Manuela Pereira Linhares	4,0
			Mariana Moura Pinto de Oliveira	1,0
			Maria da Conceição Fontes Couto Medeiros	1,0
			Leonor Maria Simas Couto Resendes	2,0
			Maria Patrocínia de Braga Arruda	2,0
			Maria Odete Pereira de Carvalho	1,0
			Susete Margarida Santos Saraiva Amaral	1,0
			Filomena Conceição Silva Botelho Brum	2,0
			Maria Natália Junco Simões Ribeiro	2,0
			Cláudia Sofia Real Mesquita Passos	1,0
			Leonor da Conceição Sousa Arruda Alves	1,0
			Anabela Maria Luisa Pereira Medeiros	1,0
			Maria Luisa Correia Silva	4,0
			Ana Alexandra Cajada Quintas	3,0
			Sonia Alexandra Costa Serpa	2,0
		Masculino	Pedro Miguel Domingues Lopes	1,0
			Nuno Miguel Nascimento Alves	4,0
			Ricardo Jorge Martins Freire	1,0
			Nuno Miguel Morgado Martins	2,0
			António Carlos Pavão Frazão	3,0
			Bruno Miguel Menezes Baldomero Gomes	1,0
			João Manuel Lopes Teixeira	2,0
			Fernando Manuel Correia Vieira	1,0
			João Ourique Fernandes	3,0
			André Filipe Frias Rebelo Nunes	1,0
			José Luis Andrade Ponte	4,0
			José Luis Lima Pimentel	1,0
			José Carlos Macedo Xavier	1,0
			Marco Paulo Raposo Lima	1,0
	Protecção na parentalidade	Feminino	Helóisa Santos Melo Moura	6,0
			Noémia Maria Pacheco	4,0

			Arménia de Lurdes Pinheiro Melo	2,0
			Sara Miranda Sousa	14,0
			Carla Patricia Gouveia de Deus Macedo	2,0
			Maria da Conceição Rego Martins do Vale	1,0
			Paula Barbosa Mesquita	1,0
			Maria da Graça Quintanilha Medeiros Resendes	5,0
			Elsa da Graça Almeida Inácio	3,0
			Marta Maria Fernandes Vaz Teixeira	2,0
			Carmen Dolores Sousa Amaral	103,0
			Sara Catarina Tavares Pimentel	41,0
			Alexandra Maria da Cunha Cordeiro	3,0
			Dora Patrícia Silva Abreu	9,0
			Fernanda Manuela Pereira Linhares	4,0
			Mariana Moura Pinto de Oliveira	5,0
			Maria Patrocínia de Braga Arruda	24,0
			Susete Margarida Santos Saraiva Amaral	2,0
			Anabela Maria Luisa Pereira Medeiros	1,0
			Vera Sofia Medeiros Brum	4,0
		Masculino	Nuno Miguel Nascimento Alves	13,0
			António Carlos Pavão Frazão	3,0
			Carlos dos Santos Rodrigues	1,0
			Paulo Jorge Aguiar Videira	11,0
			Renato Calado Lameirão Gonçalves	31,0
			Luís Miguel Machado Oliveira Dinis	3,0
			Nuno Miguel Oliveira da Silva Carneiro	33,0
	Trabalhador-estudante	Masculino	Nuno Miguel Soares Mendes	1,0
Téc. Diagnóstico e Terapêutica	Outros	Feminino	Nina Marisa Vieira Tavares	2,0